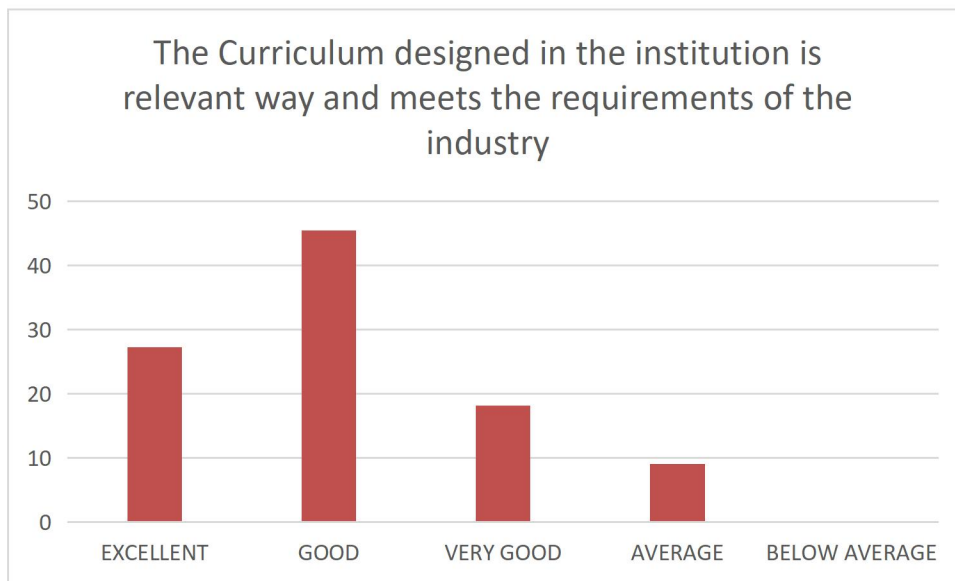


Review the institution's curriculum to identify courses or programs that explicitly address values, ethics, and professional conduct. Look for courses in ethics, moral philosophy, social responsibility, and professional ethics tailored to the specific disciplines offered by the institution. The inclusion of case studies, discussions, and practical exercises can reinforce ethical principles and values.

EMPLOYER FEEDBACK (2021-2022)

1.	The Curriculum designed in the institution is relevant way and meets the requirements of the industry
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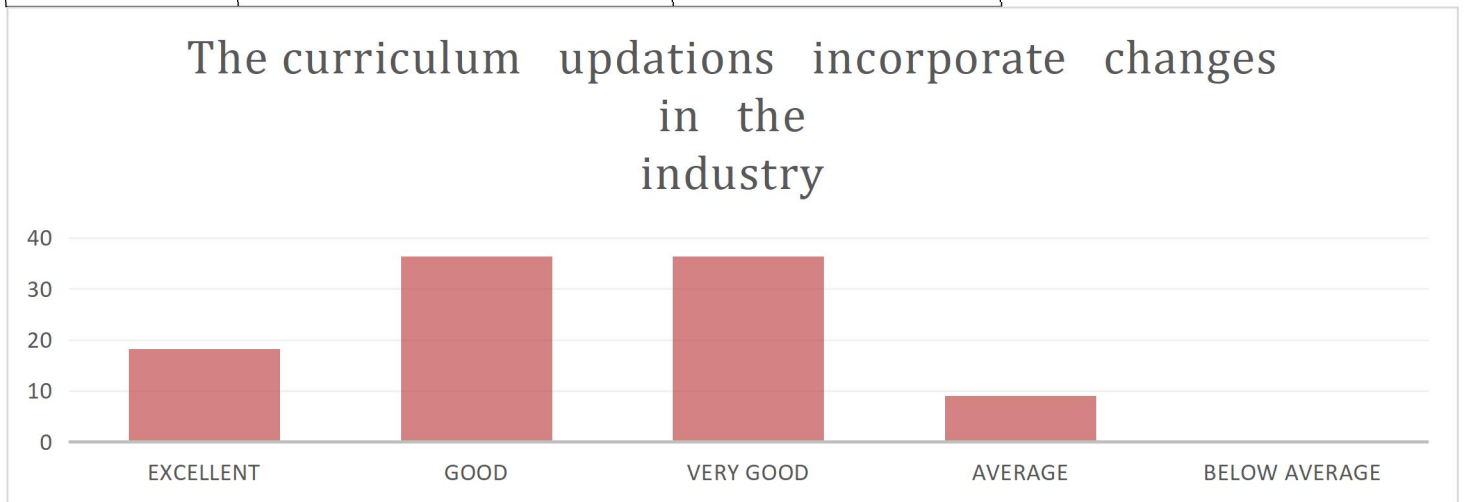
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	3	27
GOOD	5	45
VERY GOOD	2	18
AVERAGE	1	9
BELOW AVERAGE	0	0
TOTAL	11	100



To ensure relevance, institutions need to conduct thorough research and analysis of the industry landscape. This includes studying current trends, technological advancements, market demands, and skill requirements within the targeted industries. By staying updated on industry developments, institutions can design curricula that address the evolving needs of employers.

2.	The curriculum updations incorporate changes in the industry
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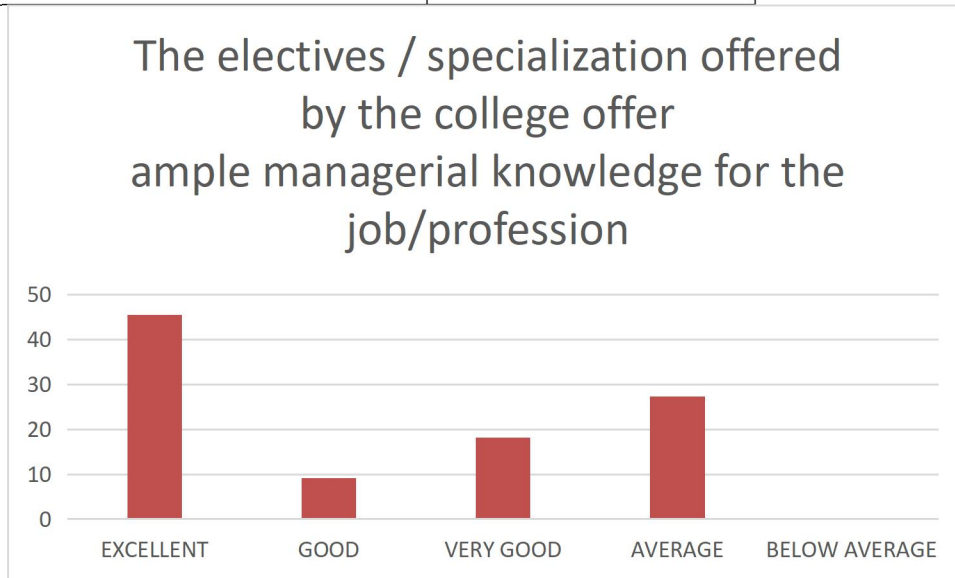
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	18
GOOD	4	36
VERY GOOD	4	36
AVERAGE	1	9
BELOW AVERAGE	0	0
TOTAL	11	100



Institutions must conduct regular assessments of industry needs to identify areas where the curriculum requires updates. This involves analyzing job market trends, skill demands, technological advancements, and regulatory changes within relevant industries. Market research reports, employer surveys, and consultations with industry experts can provide valuable insights.

3.	The electives / specialization offered by the college offer ample managerial knowledge for the job/profession
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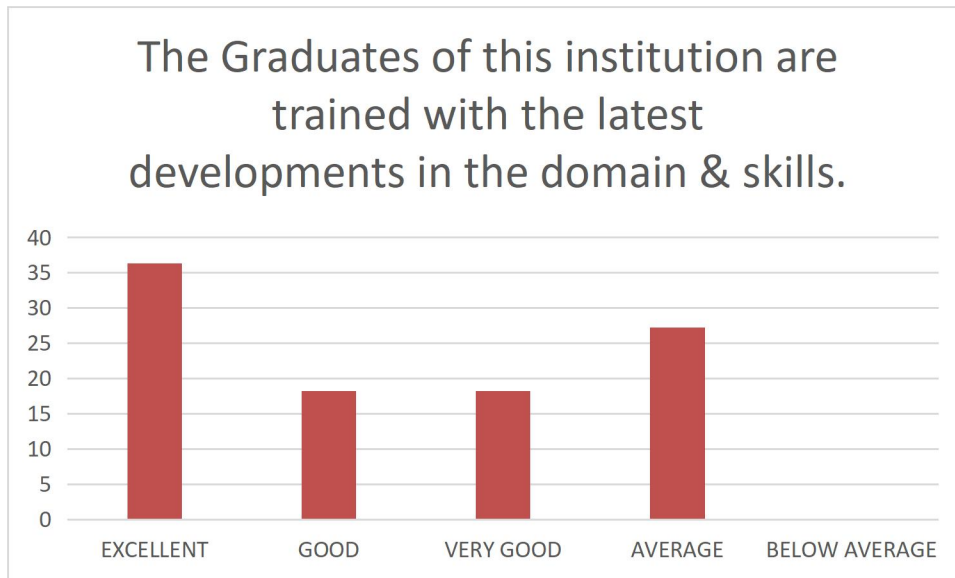
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	5	45
GOOD	1	9
VERY GOOD	2	18
AVERAGE	3	27
BELOW AVERAGE	0	0
TOTAL	11	100



Evaluate the content and focus of the electives or specializations offered by the college. Do they cover a wide range of managerial topics relevant to various industries and career paths? Look for courses in areas such as strategic management, organizational behavior, project management, leadership, operations management, and human resource management.

4.	The Graduates of this institution are trained with the latest developments in the domain & skills.
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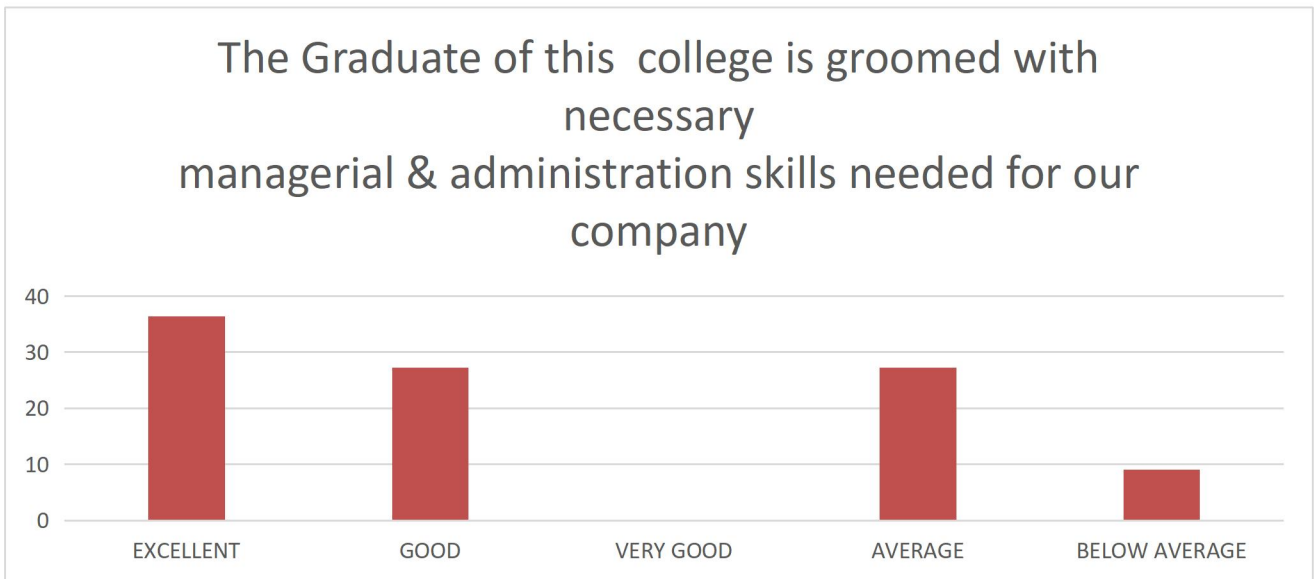
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	4	36
GOOD	2	18
VERY GOOD	2	18
AVERAGE	3	27
BELOW AVERAGE	0	0
TOTAL	11	100



Analyze the institution's curriculum to see if it incorporates the latest developments in the domain. This involves reviewing course materials, syllabi, and program outlines to identify topics covering emerging technologies, methodologies, and industry trends. The presence of up-to-date content indicates that graduates are being exposed to current advancements in their field.

5.	The Graduate of this college is groomed with necessary managerial & administration skills needed for our company
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	4	36
GOOD	3	27
VERY GOOD	0	0
AVERAGE	3	27
BELOW AVERAGE	1	9
TOTAL	11	100



Review the college's curriculum to assess whether it includes courses or modules covering managerial and administration skills. Look for subjects such as strategic management, organizational behavior, leadership, financial management, operations management, and human resource management. The presence of these courses indicates that graduates have been exposed to foundational concepts and principles in managerial and administrative domains.

6.	The Graduate of this college is nurtured with leadership, team-building and interpersonal skills needed for your company:
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	18
GOOD	3	27
VERY GOOD	5	45
AVERAGE	0	0
BELOW AVERAGE	1	9
TOTAL	11	100

The Graduate of this college is nurtured with leadership, team-building and interpersonal skills needed for your company:

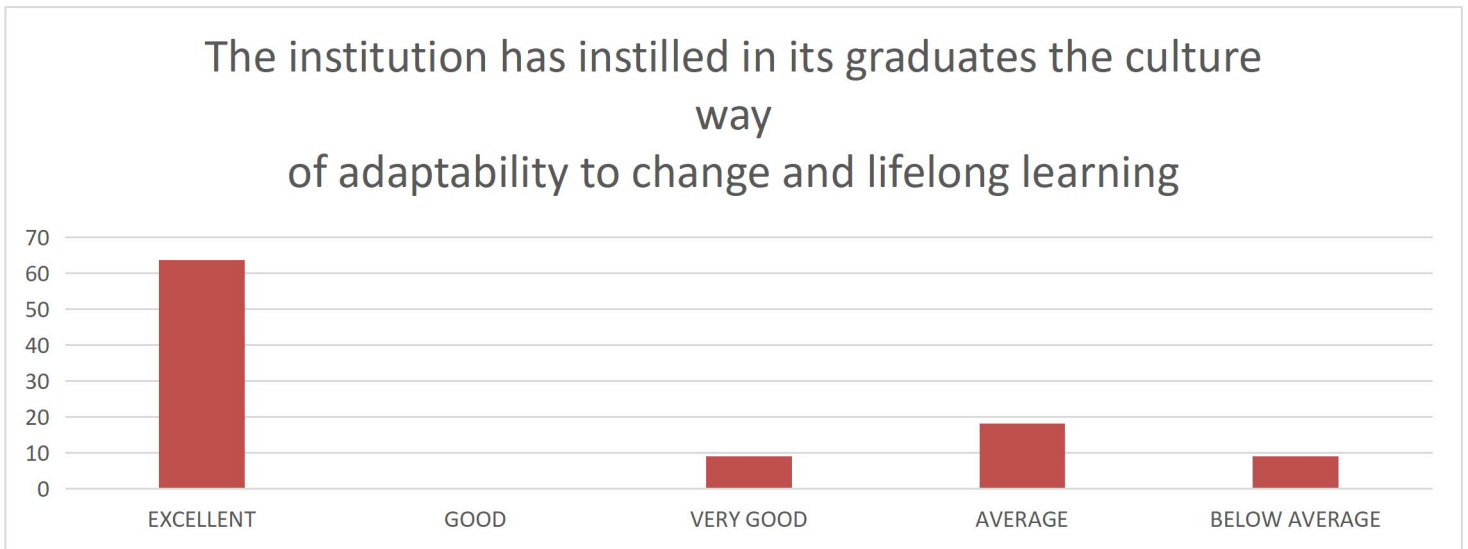


■ EXCELLENT ■ GOOD ■ VERY GOOD ■ AVERAGE ■ BELOW AVERAGE

Evaluate the college's curriculum to determine if it includes courses or programs specifically focused on leadership development, team-building, and interpersonal skills. Look for subjects such as leadership theory, organizational behavior, conflict resolution, communication skills, and group dynamics. A well-rounded curriculum that addresses these areas indicates that graduates are exposed to foundational concepts essential for effective leadership and teamwork.

7.	The institution has instilled in its graduates the culture way of adaptability to change and lifelong learning
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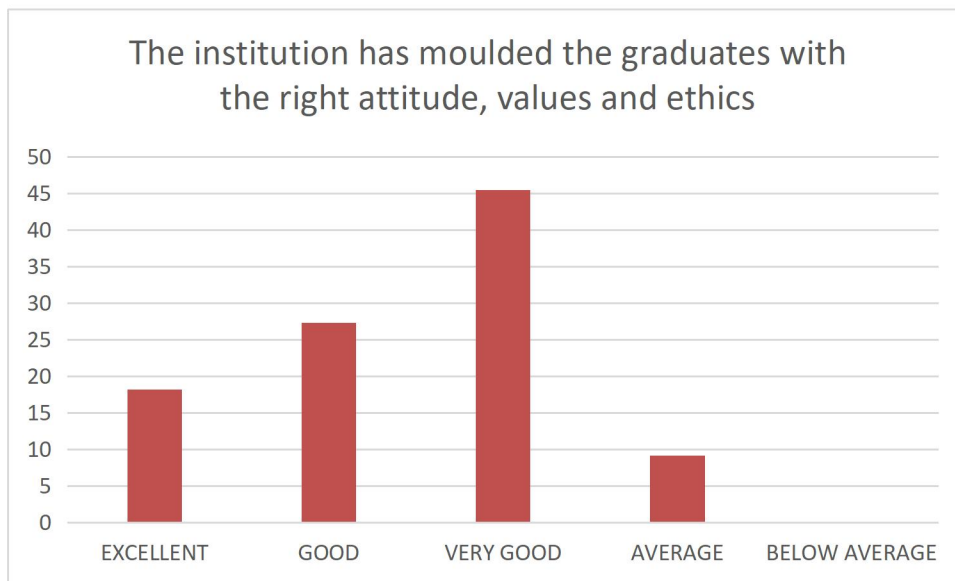
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	7	64
GOOD	0	0
VERY GOOD	1	9
AVERAGE	2	18
BELOW AVERAGE	1	9
TOTAL	11	100



Review the institution's curriculum to identify elements that promote adaptability to change and lifelong learning. Look for courses or programs that emphasize critical thinking, problem-solving, creativity, and innovation. Integration of interdisciplinary subjects, project-based learning, and exposure to real-world challenges can cultivate a mindset of adaptability and continuous learning.

8.	The institution has moulded the graduates with the right attitude, values and ethics
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	18
GOOD	3	27
VERY GOOD	5	45
AVERAGE	1	9
BELOW AVERAGE	0	0
TOTAL	11	100

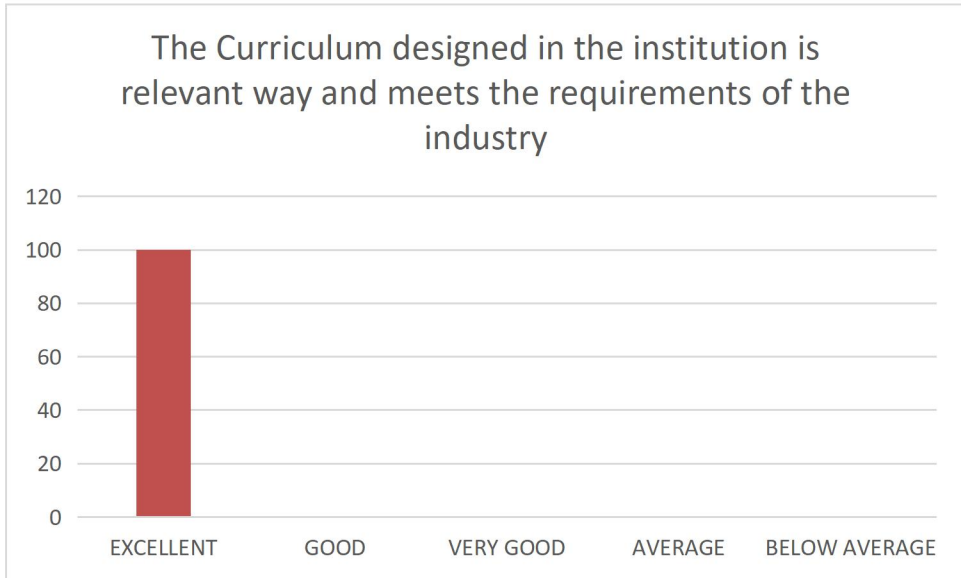


The institution's curriculum to identify elements that promote the development of values and ethics. Look for courses or modules dedicated to topics such as ethics, social responsibility, diversity, and sustainability. Integration of ethical considerations into disciplinary studies, case studies, and experiential learning activities can reinforce the importance of ethical decision-making.

EMPLOYER FEEDBACK (2020-2021)

1.	The Curriculum designed in the institution is relevant way and meets the requirements of the industry
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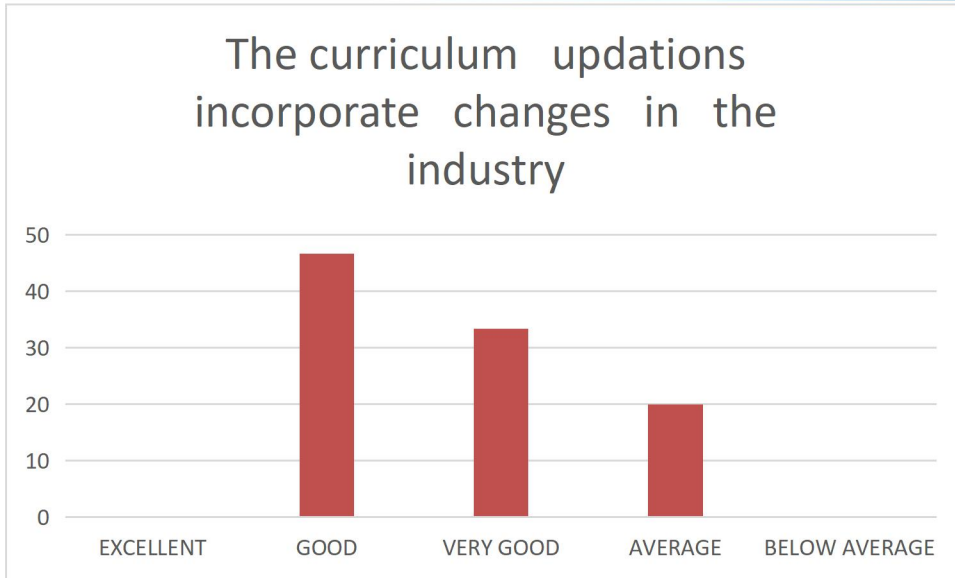
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	15	100
GOOD	0	0
VERY GOOD	0	0
AVERAGE	0	0
BELOW AVERAGE	0	0
TOTAL	15	100



Educational institutions can design curricula that are not only relevant and responsive to industry needs but also provide students with the knowledge, skills, and competencies required for success in their chosen careers. This alignment between education and industry requirements enhances graduates' employability and contributes to the overall economic development and competitiveness of the workforce.

2.	The curriculum updations incorporate changes in the industry
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	0	0
GOOD	7	47
VERY GOOD	5	33
AVERAGE	3	20
BELOW AVERAGE	0	0
TOTAL	15	100




The curriculum to incorporate changes in the industry is essential for ensuring that graduates are well-prepared for successful careers in their chosen fields. It requires ongoing assessment, adaptation, and collaboration with industry partners to provide students with the knowledge and skills they need to thrive in today's dynamic and competitive job market.

3.	The electives / specialization offered by the college offer ample managerial knowledge for the job/profession
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	3	20
GOOD	4	27
VERY GOOD	6	40
AVERAGE	2	13
BELOW AVERAGE	0	0
TOTAL	15	100

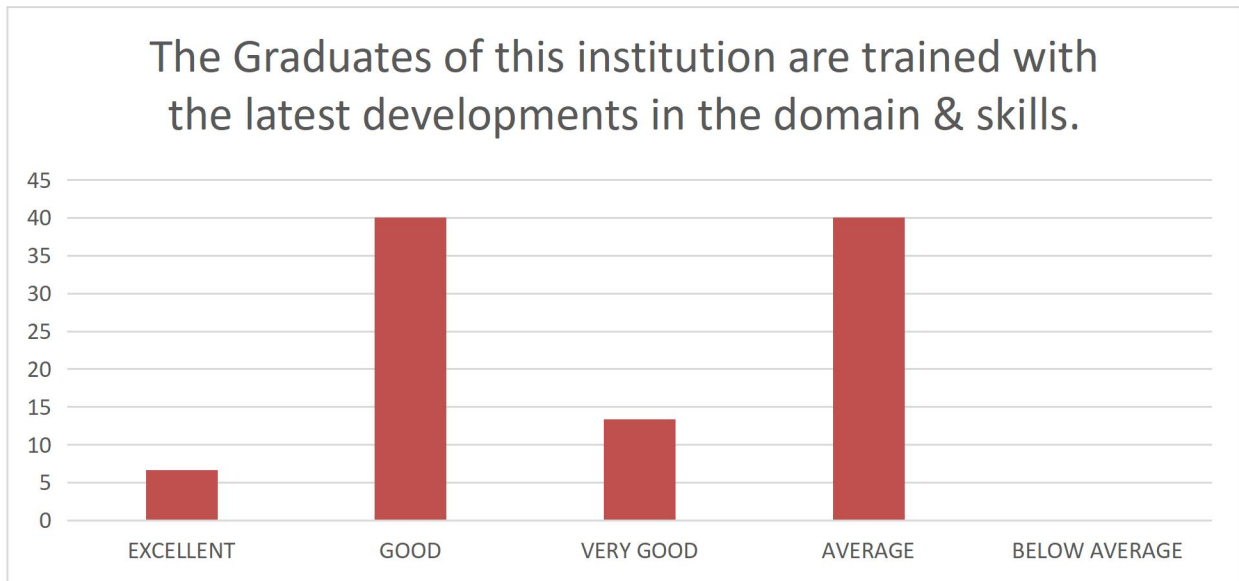


By offering electives and specializations that provide ample managerial knowledge, colleges empower graduates to pursue rewarding careers in management and related fields. This targeted education enhances their employability for leadership roles, and equips them with the skills needed to thrive in today's dynamic business environment.


 DIRECTOR
 KOSHYS INSTITUTE OF MANAGEMENT STUDIES
 #311, Kadusonnappanahalli,
 Kannur Po, Hennur-Bagalur Road,
 Bengaluru-562 149

4.	The Graduates of this institution are trained with the latest developments in the domain & skills.
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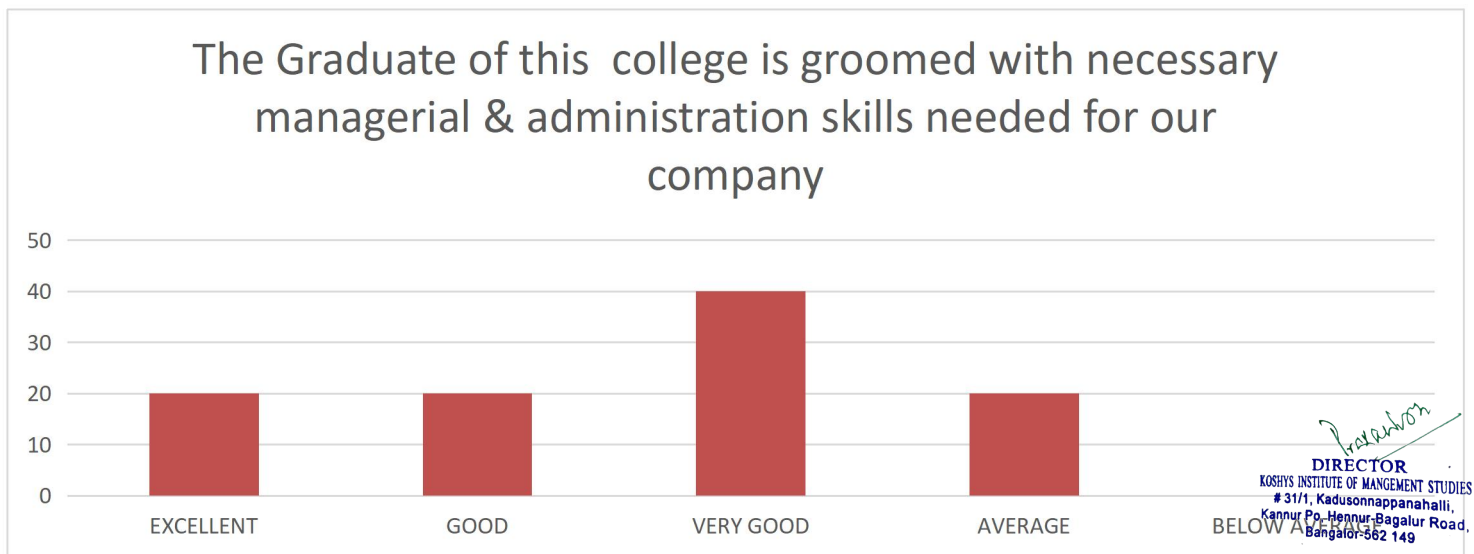
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	1	7
GOOD	6	40
VERY GOOD	2	13
AVERAGE	6	40
BELOW AVERAGE	0	0
TOTAL	15	100



By hiring graduates who are trained with the latest developments in their domain and relevant skills, your company can leverage their expertise to drive innovation, maintain a competitive edge, and adapt to the evolving needs of the market. This investment in talent development contributes to the overall growth and success of your company in the long run.

5.	The Graduate of this college is groomed with necessary managerial & administration skills needed for our company
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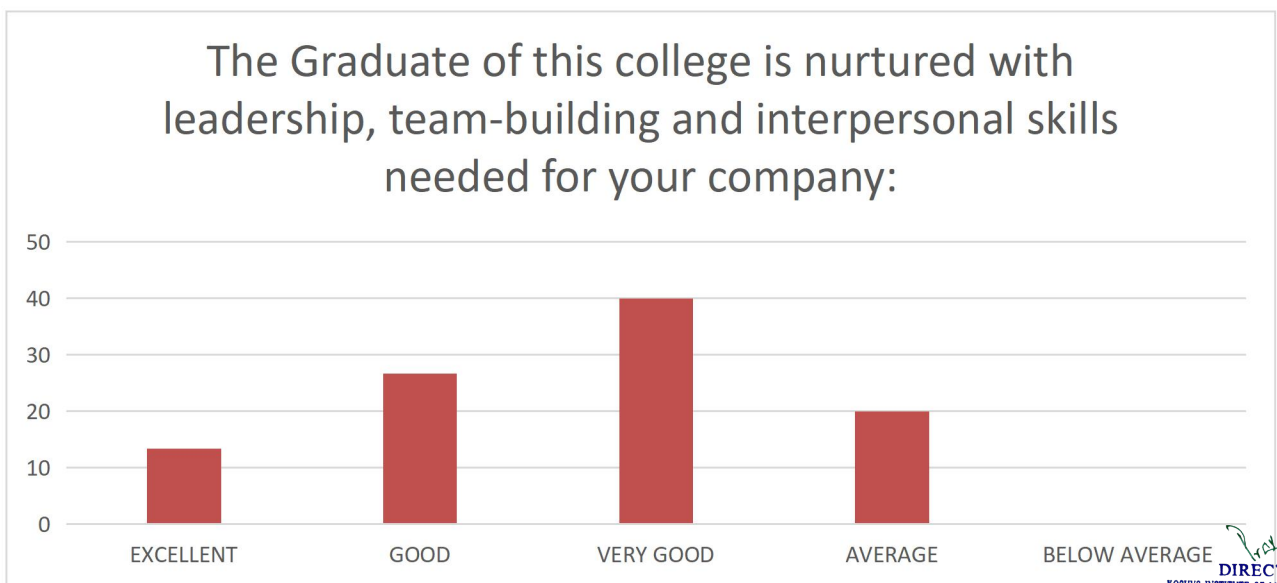
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	3	20
GOOD	3	20
VERY GOOD	6	40
AVERAGE	3	20
BELOW AVERAGE	0	0
TOTAL	15	100



By hiring graduates who have been groomed with necessary managerial and administration skills, your company can benefit from their ability to lead teams, solve problems, manage resources, and drive organizational success. They can contribute to a culture of excellence, innovation, and continuous improvement, positioning the company for long-term growth and competitiveness in the marketplace

6.	The Graduate of this college is nurtured with leadership, team-building and interpersonal skills needed for your company:
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	13
GOOD	4	27
VERY GOOD	6	40
AVERAGE	3	20
BELOW AVERAGE	0	0
TOTAL	15	100

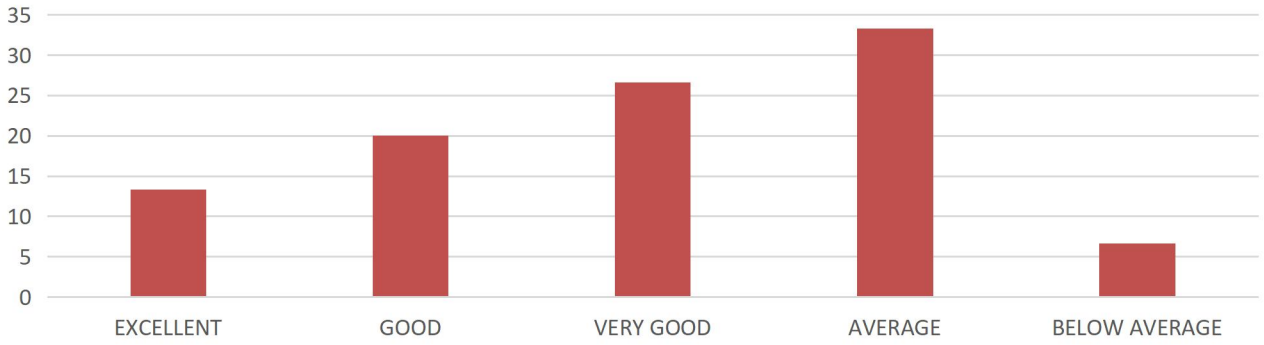


By hiring graduates who are nurtured with these skills, your company can benefit from their ability to lead teams, foster collaboration, and cultivate positive relationships within the organization. They can contribute to a culture of innovation, adaptability, and excellence, driving the company forward in today's competitive business landscape.

7.	The institution has instilled in its graduates the culture way of adaptability to change and lifelong learning
----	--

PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	13
GOOD	3	20
VERY GOOD	4	27
AVERAGE	5	33
BELOW AVERAGE	1	7
TOTAL	15	100

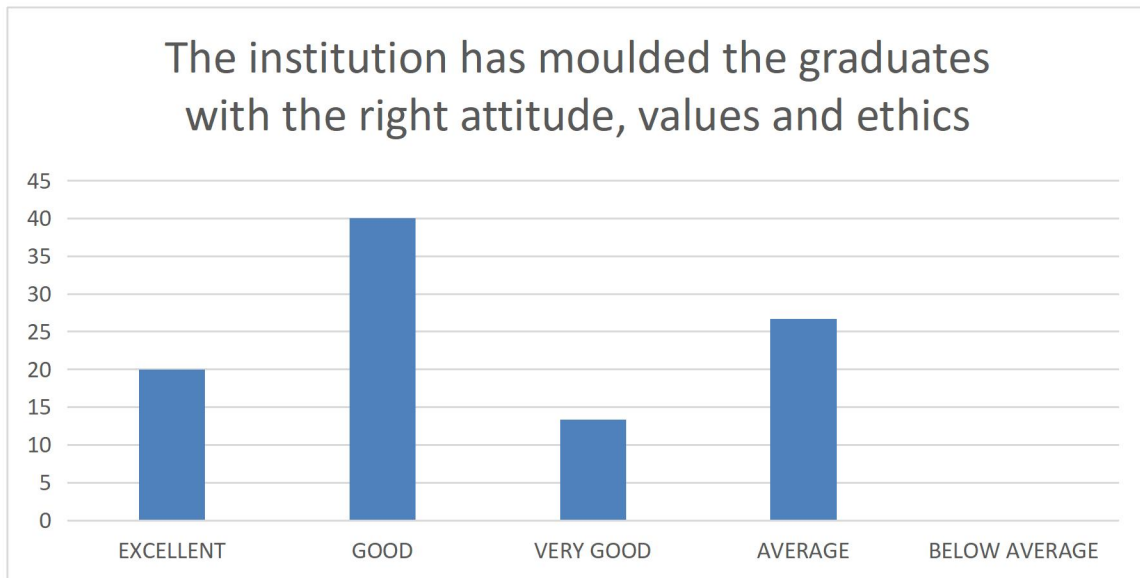
The institution has instilled in its graduates the culture way of adaptability to change and lifelong learning



By instilling a culture of adaptability to change and lifelong learning, institutions empower graduates to thrive in a rapidly changing world, pursue personal and professional growth, and make meaningful contributions to society throughout their lives.

8.	The institution has moulded the graduates with the right attitude, values and ethics
----	--

PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	3	20
GOOD	6	40
VERY GOOD	2	13
AVERAGE	4	27
BELOW AVERAGE	0	0
TOTAL	15	100

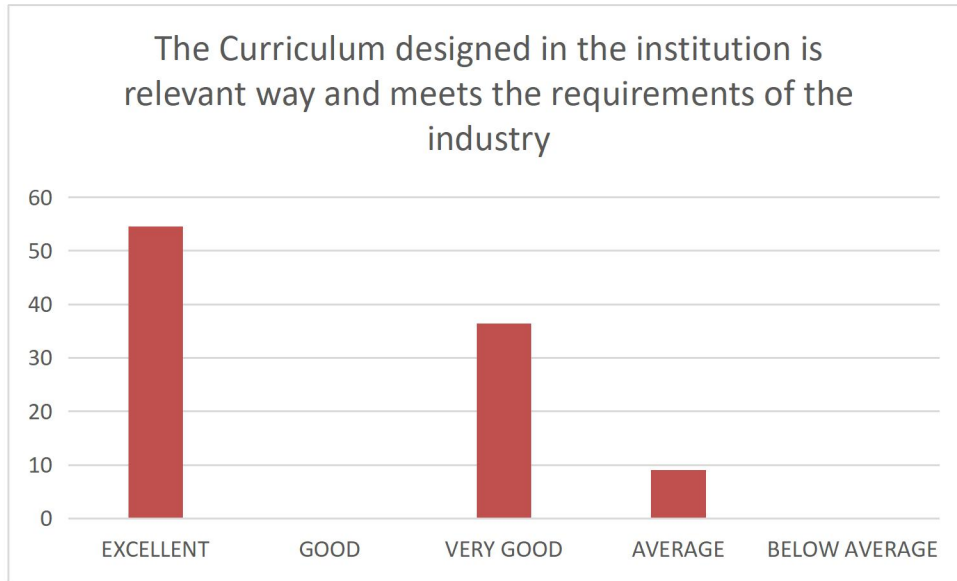


Institutions can help mold graduates who not only possess the necessary skills and knowledge but also demonstrate integrity, ethical decision-making, and a commitment to serving the greater good. This holistic approach prepares graduates

EMPLOYER FEEDBACK (2019-2020)

1.	The Curriculum designed in the institution is relevant way and meets the requirements of the industry
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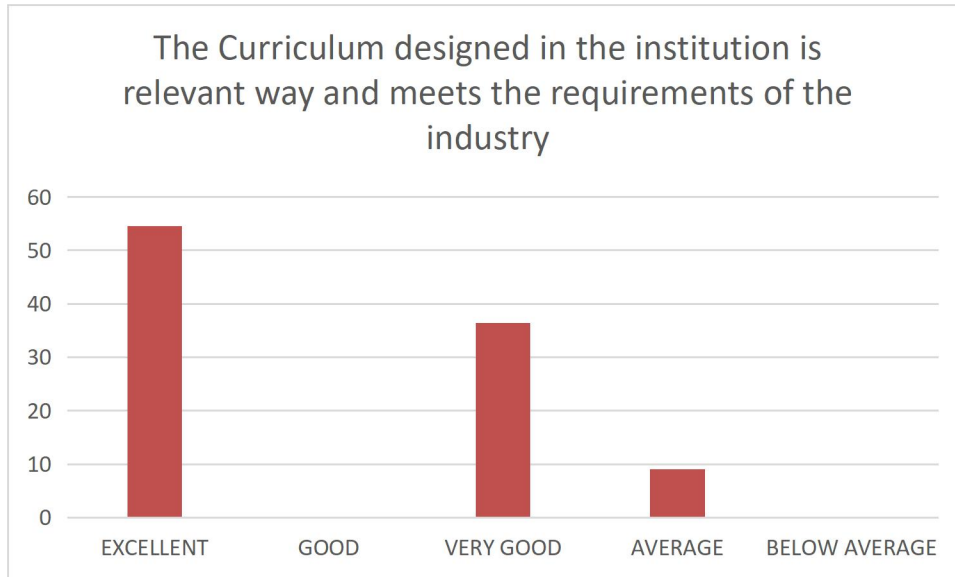
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	6	55
GOOD	0	0
VERY GOOD	4	36
AVERAGE	1	9
BELOW AVERAGE	0	0
TOTAL	11	100



Educational institutions can design curricula that are not only relevant but also responsive to the evolving needs of the industry, ultimately enhancing the employability and success of their graduates.

2.	The curriculum updations incorporate changes in the industry
----	--

PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	0	0
GOOD	5	45
VERY GOOD	4	36
AVERAGE	1	9
BELOW AVERAGE	1	9
TOTAL	11	100



The updating curricula to align with changes in the industry is crucial for ensuring that students are equipped with the most relevant skills and knowledge. Industries evolve rapidly due to technological advancements, market trends, and societal shifts. Therefore, educational institutions must regularly review and update their curricula to reflect these changes, preparing students to meet the demands of the current job market. This can involve integrating new technologies, updating course content to reflect current industry practices, and even collaborating with industry partners to provide real-world experiences for students. By staying current with industry developments, educational institutions can better fulfill their mission of preparing students for successful careers.

3.	The electives / specialization offered by the college offer ample managerial knowledge for the job/profession
----	---

PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	4	36
GOOD	1	9
VERY GOOD	1	9
AVERAGE	5	45
BELOW AVERAGE	0	0
TOTAL	11	100

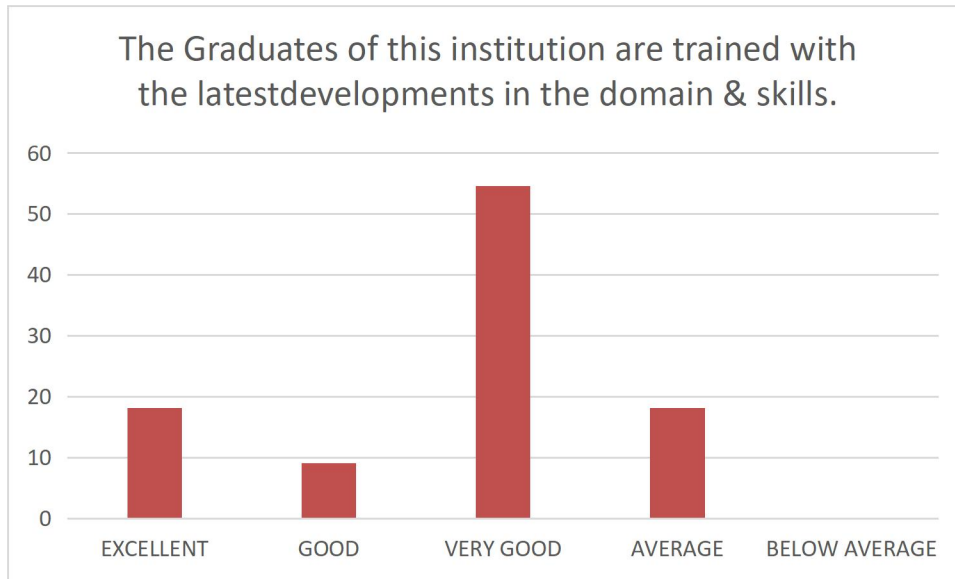
The Curriculum designed in the institution is relevant way and meets the requirements of the industry



The college can ensure that the electives and specializations offered provide ample managerial knowledge for the job/profession, preparing students for successful careers in managerial roles across diverse industries. This comprehensive approach enhances students' managerial competencies, professional readiness, and employability in the job market.

4.	The Graduates of this institution are trained with the latest developments in the domain & skills.
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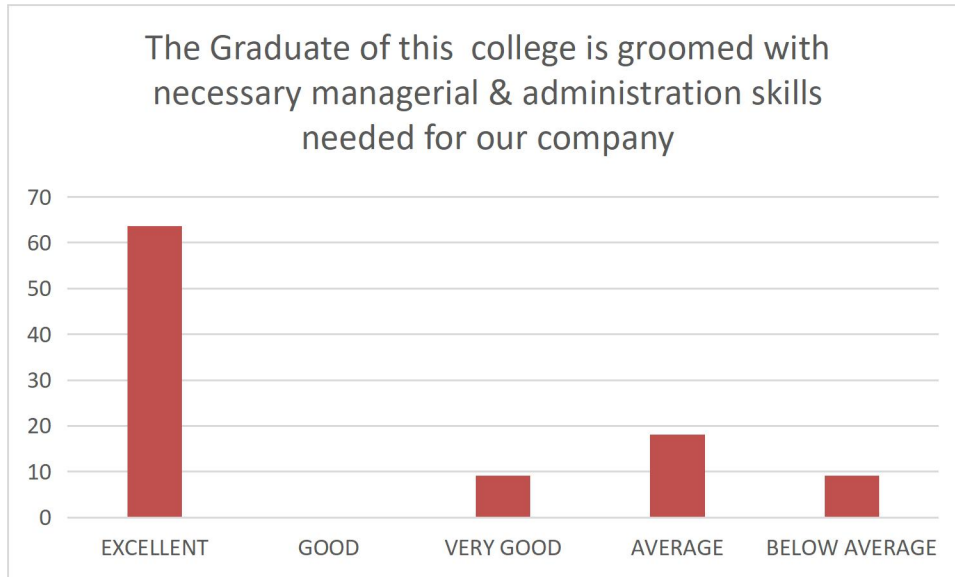
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	18
GOOD	1	9
VERY GOOD	6	55
AVERAGE	2	18
BELOW AVERAGE	0	0
TOTAL	11	100



The institution can effectively train graduates with the latest developments in their domain and skills, ensuring their readiness for success in the workforce.

5.	The Graduate of this college is groomed with necessary managerial & administration skills needed for our company
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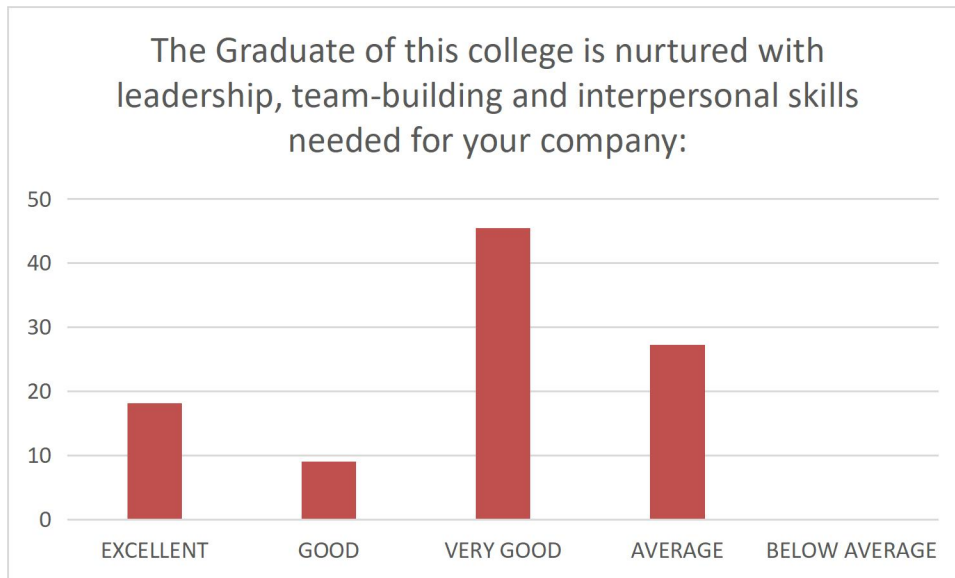
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	7	64
GOOD	0	0
VERY GOOD	1	9
AVERAGE	2	18
BELOW AVERAGE	1	9
TOTAL	11	100



The college can effectively groom graduates with the necessary managerial and administration skills needed for success in a company. This holistic approach prepares students to take on leadership roles, manage teams, and contribute effectively to organizational success.

6.	The Graduate of this college is nurtured with leadership, team-building and interpersonal skills needed for your company:
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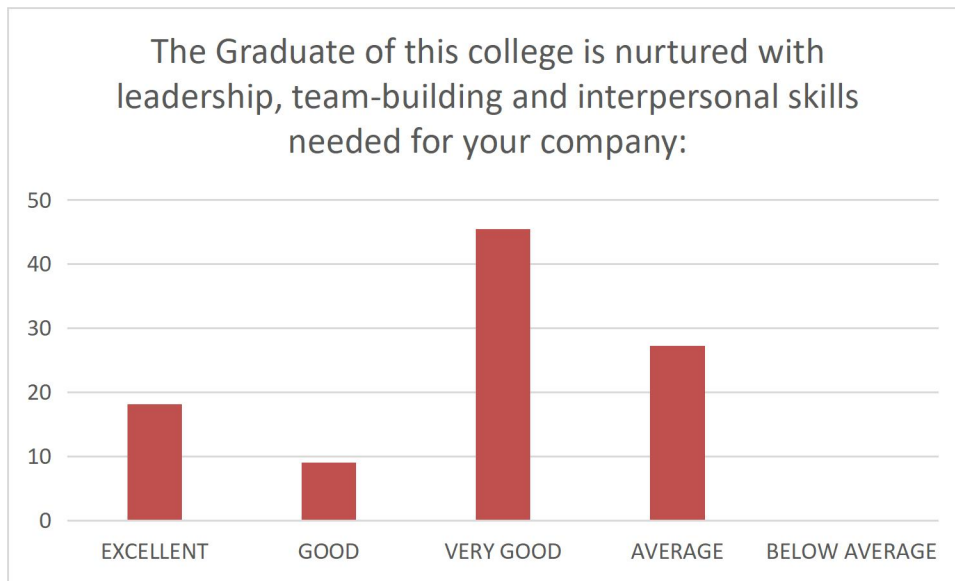
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	18
GOOD	1	9
VERY GOOD	5	45
AVERAGE	3	27
BELOW AVERAGE	0	0
TOTAL	11	100



Its educational programs and campus culture, the college can effectively nurture graduates with the leadership, team-building, and interpersonal skills needed for success in a company. These skills not only enhance students' employability but also contribute to their personal and professional growth in the long term.

7.	The institution has instilled in its graduates the culture way of adaptability to change and lifelong learning
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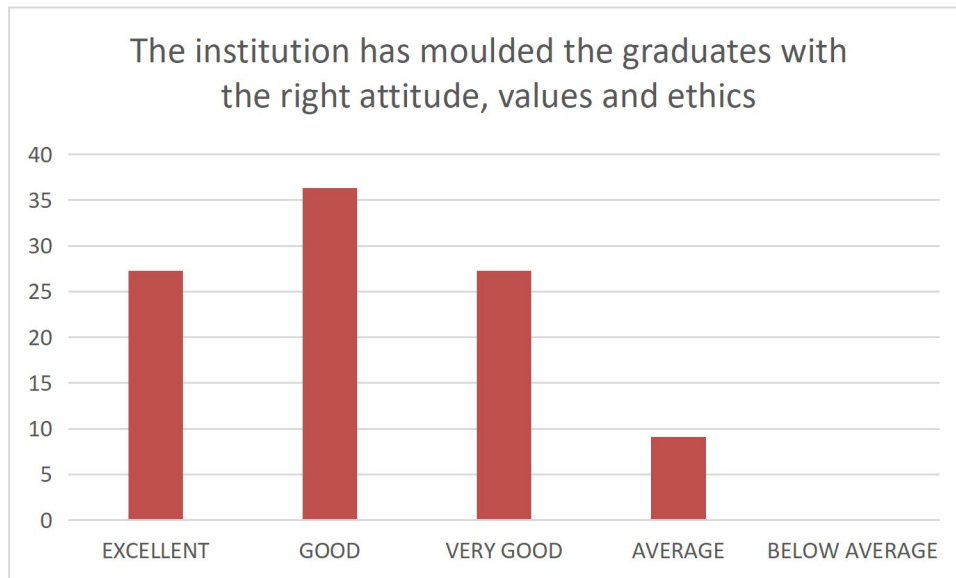
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	7	64
GOOD	1	9
VERY GOOD	3	27
AVERAGE	0	0
BELOW AVERAGE	0	0
TOTAL	11	100



Educational programs and institutional culture, the institution can instill in its graduates the culture of adaptability to change and lifelong learning. This prepares them to thrive in dynamic and uncertain environments, continuously acquire new knowledge and skills, and adapt to the evolving demands of the workforce.

8.	The institution has moulded the graduates with the right attitude, values and ethics
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	2	18
GOOD	4	36
VERY GOOD	4	36
AVERAGE	1	9
BELOW AVERAGE	0	0
TOTAL	11	100

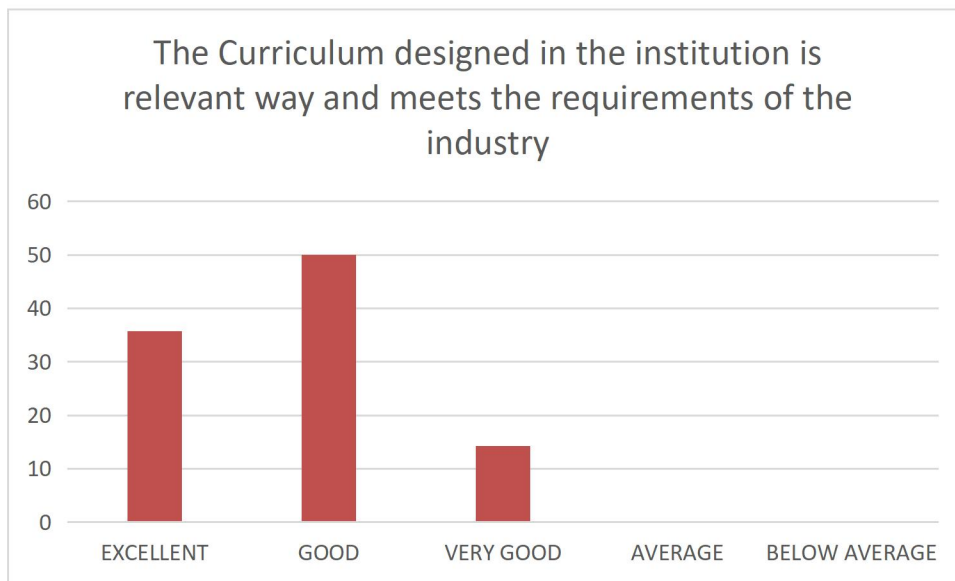


The institution can effectively mold graduates with the right attitude, values, and ethics, equipping them to succeed professionally and contribute positively to society.

EMPLOYER FEEDBACK (2018-2019)

1.	The Curriculum designed in the institution is relevant way and meets the requirements of the industry
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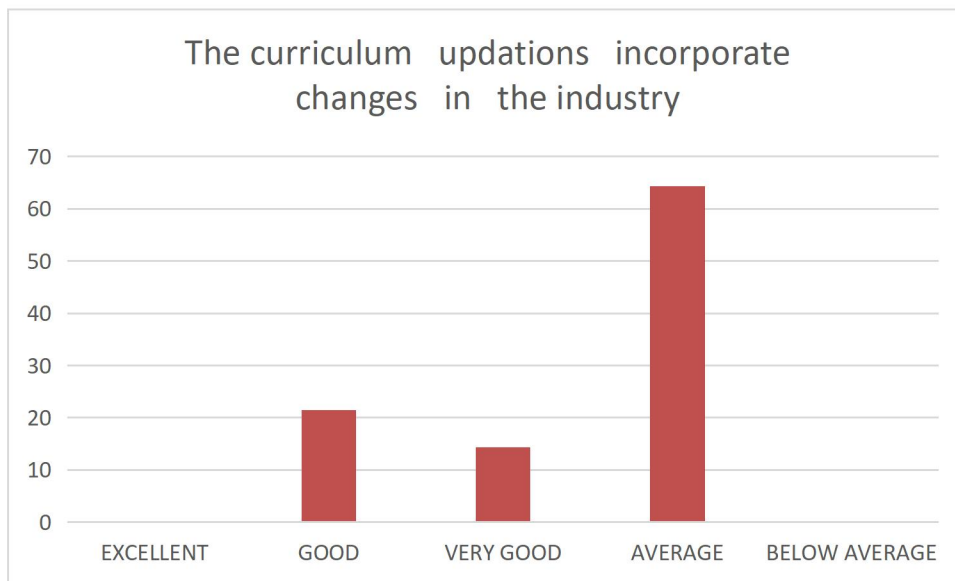
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	5	36
GOOD	7	50
VERY GOOD	2	14
AVERAGE	0	0
BELOW AVERAGE	0	0
TOTAL	14	100



The institution can ensure that its curriculum is relevant and meets the requirements of the industry. This proactive approach prepares students with the knowledge, skills, and competencies needed to succeed in their chosen field and contribute effectively to the workforce upon graduation.

2.	The curriculum updations incorporate changes in the industry
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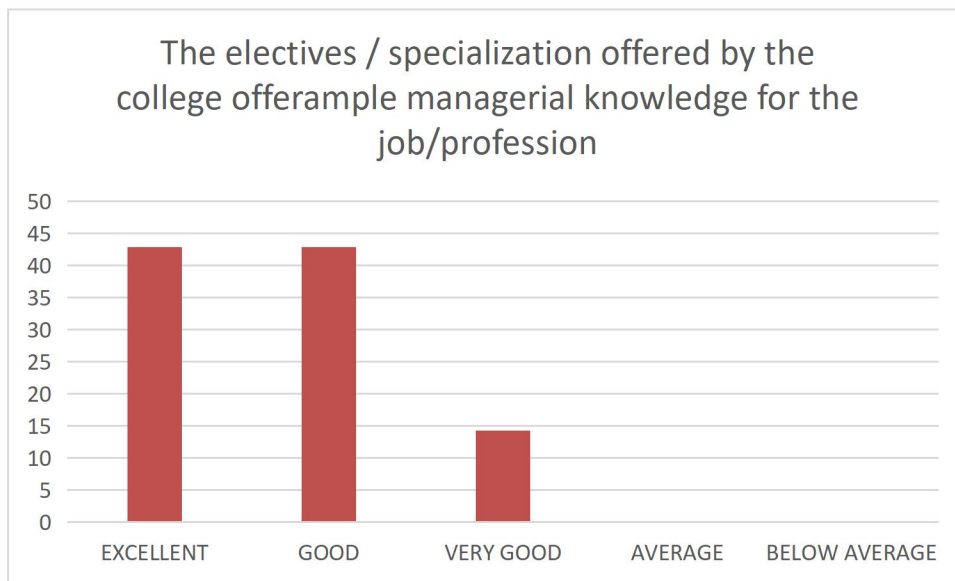
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	0	0
GOOD	3	21
VERY GOOD	2	14
AVERAGE	9	64
BELOW AVERAGE	0	0
TOTAL	14	100



By implementing these strategies, the institution can ensure that curriculum updates effectively incorporate changes in the industry, preparing students with the knowledge, skills, and competencies needed for success in the rapidly evolving professional landscape.

3.	The electives / specialization offered by the college offer ample managerial knowledge for the job/profession
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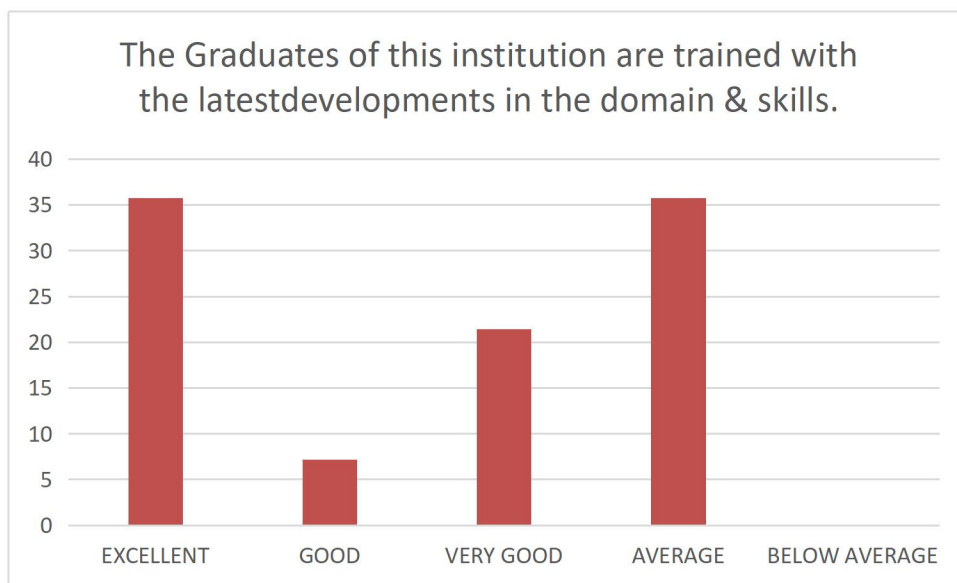
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	6	43
GOOD	6	43
VERY GOOD	2	14
AVERAGE	0	0
BELOW AVERAGE	0	0
TOTAL	14	100



By implementing these strategies, the college can ensure that the electives and specializations offered provide ample managerial knowledge for the job/profession, preparing students for successful careers in managerial roles across diverse industries. This comprehensive approach enhances students' managerial competencies, professional readiness, and employability in the job market.

4.	The Graduates of this institution are trained with the latest developments in the domain & skills.
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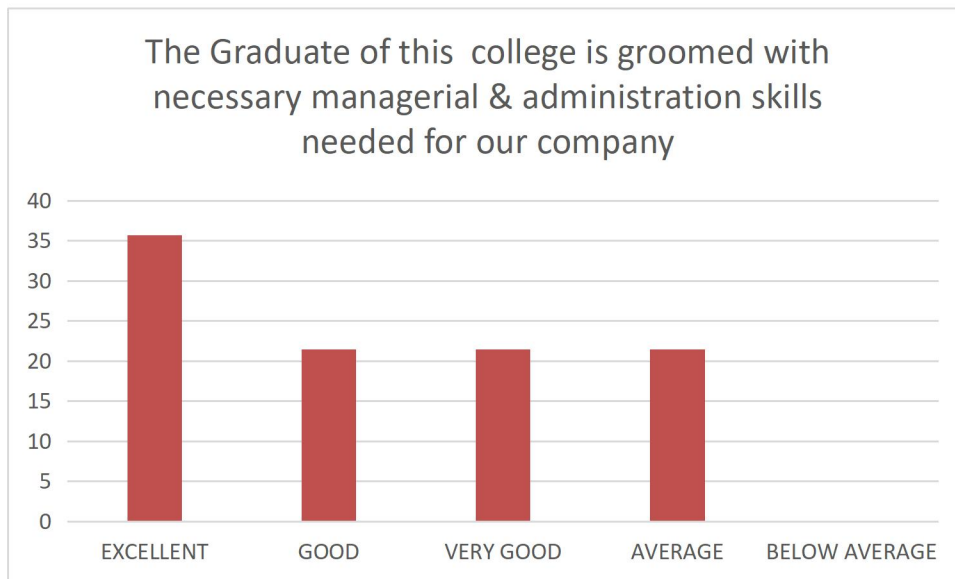
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	5	36
GOOD	1	7
VERY GOOD	3	21
AVERAGE	5	36
BELOW AVERAGE	0	0
TOTAL	14	100



By implementing these strategies, the institution can effectively train graduates with the latest developments in the domain and skills, ensuring their readiness for the dynamic and evolving demands of the industry. This proactive approach prepares graduates to make meaningful contributions, drive innovation, and thrive in their chosen fields.

5.	The Graduate of this college is groomed with necessary managerial & administration skills needed for our company
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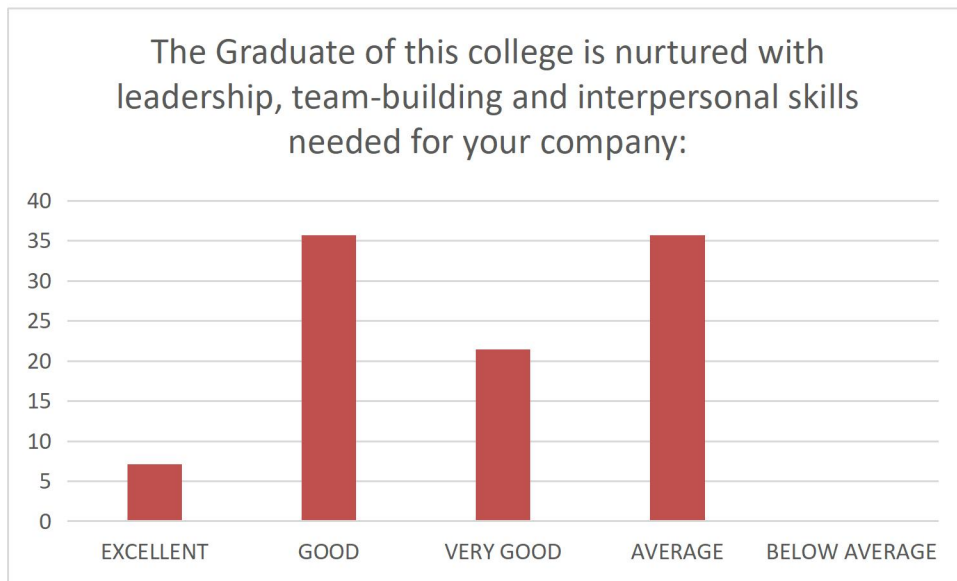
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	5	36
GOOD	3	21
VERY GOOD	3	21
AVERAGE	3	21
BELOW AVERAGE	0	0
TOTAL	14	100



By implementing these strategies, the college can effectively groom graduates with the necessary managerial and administration skills needed for your company. This ensures that graduates are well-prepared to take on leadership roles, manage teams, and contribute to the success of your organization.

6.	The Graduate of this college is nurtured with leadership, team-building and interpersonal skills needed for your company:
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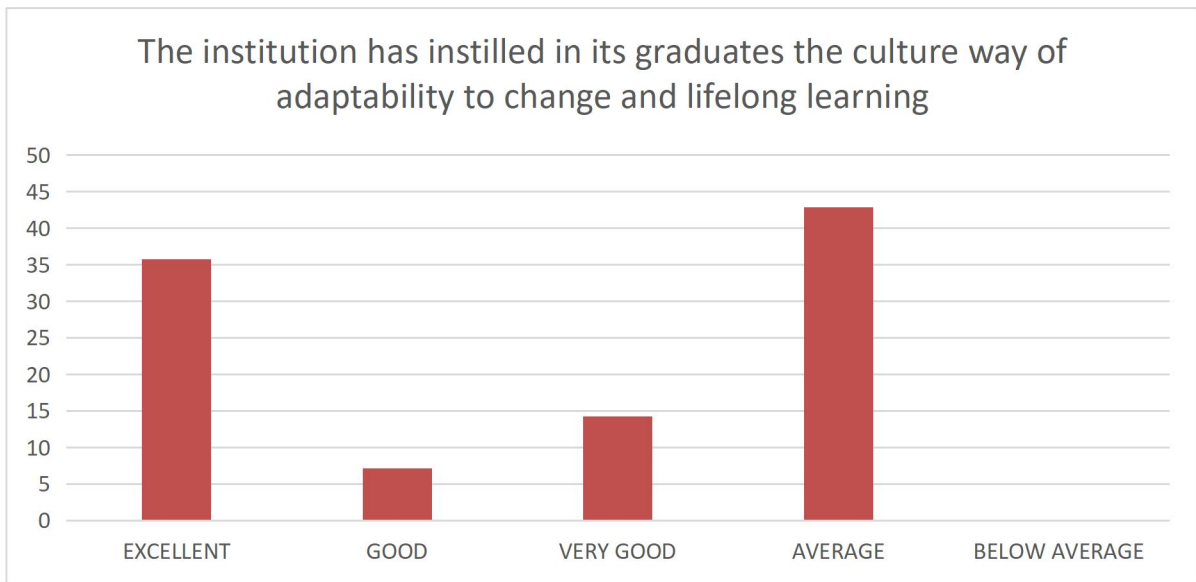
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	1	7
GOOD	5	36
VERY GOOD	3	21
AVERAGE	5	36
BELOW AVERAGE	0	0
TOTAL	14	100



By implementing these strategies, the college can effectively nurture graduates with the leadership, team-building and interpersonal skills needed for success in a company. This holistic approach prepares graduates to lead teams effectively, and navigate interpersonal dynamics in the workplace, contributing to their professional growth and success.

7.	The institution has instilled in its graduates the culture way of adaptability to change and lifelong learning
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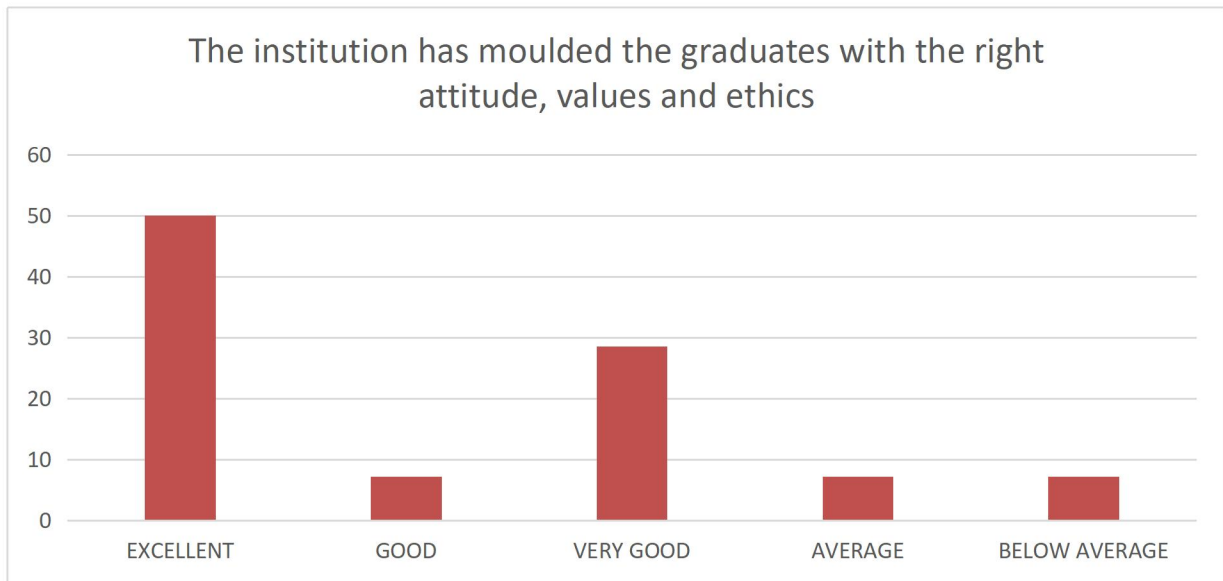
PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	5	36
GOOD	1	7
VERY GOOD	2	14
AVERAGE	6	43
BELOW AVERAGE	0	0
TOTAL	14	100



By incorporating these strategies into its educational programs and institutional culture, an institution can cultivate a mindset of adaptability to change and lifelong learning among its graduates. This prepares them to thrive in dynamic and uncertain environments, continuously acquire new knowledge and skills, and navigate the complexities of the modern world.

8.	The institution has moulded the graduates with the right attitude, values and ethics
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PARTICULARS	NO OF RESPONDENTS	% OF RESPONDENTS
EXCELLENT	7	50
GOOD	1	7
VERY GOOD	4	29
AVERAGE	1	7
BELOW AVERAGE	1	7
TOTAL	14	100



By implementing these strategies, institutions can cultivate a culture of integrity, ethical leadership, and values-driven decision-making among their graduates. This holistic approach ensures that graduates are not only academically prepared but also equipped with the attitudes, values, and ethics necessary for success in their personal and professional lives.